



Douglas County Sheriff's Office

100 19th St NW

East Wenatchee, WA 98802



Dedication - Commitment - Service

Entry Level Deputy Qualifications

- ◆ U.S. Citizen & 21 years of age at time of being certified
- ◆ High School Diploma or Equivalent
- ◆ Read & Write the English Language
- ◆ No felony convictions
- ◆ No domestic violence convictions

Lateral Deputy Qualifications

- ◆ Possess the same qualifications as an entry level deputy
- ◆ Currently employed or have been employed within the last year as a fully commissioned, full-time employee of a public law enforcement agency
- ◆ Completion of BLEA Equivalency Academy and posses or be able to posses a Peace Officer Certification
- ◆ Completed one year of full time commissioned law enforcement employment

Testing

- ◆ Pass a physical & written exam
- ◆ Pass an oral board exam
- ◆ Pass a background exam
- ◆ Complete a medical exam
- ◆ Pass a psychological & polygraph exam

How to apply:

If pursuing Entry Level Deputy go to:

www.publicsafetytesting.com

If pursuing Lateral Deputy contact:

Douglas County Civil Service Commission at (509) 884-6965

Or email dococivilservice@co.douglas.wa.us

Questions?

Call DCSO at (509) 884-0941

Contact a recruiter by e-mail at DCSO-Recruiter@co.douglas.wa.us

Make a Difference

JOIN DCSO

Douglas County, WA

Douglas County Washington contains 1820 square miles with an estimated population of 42,000. Douglas County ranks 17 in size of Washington's 39 counties. The Sheriff's office employs 30 commissioned and 7 non-commissioned personnel.

Our department is dedicated to providing effective and efficient law enforcement services; protecting the lives and property of the citizens of Douglas County; and ensuring the protection of all people's constitutional rights. The Sheriff is the chief executive officer and conservator of the peace of the county as directed under RCW 36.28

The men and women of the Douglas County Sheriff's Office are committed to serving the people of Douglas County. We have adopted a philosophy of community oriented policing in which we work in partnership with our citizens, community organizations, and other public service agencies to solve problems and create a safe and healthy environment for all. To be effective we need the assistance and cooperation of the people we serve.



Specialties

- ◆ Special Response Team
- ◆ Investigations Division
- ◆ K—9
- ◆ Field Training Officer
- ◆ Marine Patrol Deputy
- ◆ Honor Guard
- ◆ Crime Scene Team
- ◆ Firearms Instructor
- ◆ EVOG Instructor
- ◆ Accident Tech
- ◆ Hostage Negotiator
- ◆ Less Lethal Instructor
- ◆ Defensive Tactics Instructor
- ◆ School Resource Officer

Health Care

- ◆ PEBB Insurance (two options)
- ◆ Delta Dental
- ◆ VSP Vision Care
- ◆ Life Insurance
- ◆ VEBA
- ◆ Long term disability
- ◆ Sick leave (10 hours per month)

Salary (2018-2019)

Annual Leave

Longevity

Additional Benefits

| Grade | Monthly | Years | Monthly Accrual | Years | Base pay per month |
|----------------|------------|-------|-----------------|-------|--------------------|
| Deputy Trainee | \$5,364.36 | 1—2 | 100 | 6—9 | 1.5% |
| Deputy 3 | \$5,442.88 | 3 - 4 | 120 | | |
| Deputy 2 | \$5,662.69 | 5—9 | 140 | 10—14 | 2.5% |
| | | 10—14 | 160 | 15—19 | 3.5% |
| Deputy 1 | \$5,898.19 | 15—19 | 180 | 20—24 | 4.5% |
| Deputy 1A | \$6,015.05 | 20—24 | 200 | | |
| Sergeant | \$6,917.31 | 25+ | 220 | 25+ | 5.5% |

- ◆ LEOFF 2 retirement AA, 4% for BA, 6% for MA)
- ◆ 10 paid holidays + 1 floating
- ◆ Deputy Sheriff's Guild
- ◆ Take home vehicle
- ◆ \$300.00 Footwear allowance (every other year)
- ◆ Specialty Premiums (K-9, FTO, Investigator, SRT, Spanish)
- ◆ Education Incentive (2% for
- ◆ 1.5 times hourly rate for call out with 3 hour minimum
- ◆ Duty gear provided including firearms
- ◆ Night Shift Differential